

©

Government of Kerala
കേരള സർക്കാർ
2007



Reg. No. എൽ. നമ്പർ
KL/TV(N)/12/2006-2008

KERALA GAZETTE

കേരള ഗസറ്റ്

PUBLISHED BY AUTHORITY
ആധികാരികമായി പ്രസിദ്ധീകൃതമായ

Vol. LII	Thiruvananthapuram, Tuesday	11th December 2007	No.
നമ്പർ 52	തിരുവന്നന്തപുരം, വിശ്വാസ് കോർപ്പറേഷൻ, തിരുവന്നന്തപുരം	2007 ഡിസംബർ 11 20th Agrahayana 1929 1929 ഓഗസ്റ്റ് 20	നമ്പർ 49

PART I

Notifications and Orders issued by the Government

Labour and Rehabilitation Department Labour and Rehabilitation (A)

ORDERS

(1)

G.O. (R.) No. 2776/2007/LBR,
Thiruvananthapuram, 12th September 2007.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Malakkappara Estate, Tata Coffee Limited, Sholayar Nagar P. O., Thrissur District-642 125 and the workmen of the above referred establishment represented by (1) The General Secretary, Kerala Union of Plantation Workers Union (HMS), Sholayar Nagar P.O., Thrissur-642 125, (2) Th: President, Kerala Estate Workers Union (KELWU) Theyakkanchu House, Rail Road, Sakkudy-680 307 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication :

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

Annexure

"Whether the demands of the union ; viz.

1. to regularize all eligible temporary workers in Malakkappara Estate;
2. to dispense with contract system and to engage regular workers in place of contract workers;
3. to discontinue unilateral increase in task in all works;
4. to stop wage cut effected by the management;
5. to find the lock-out resorted to by the management from 30-11-2005 to 29-12-2005 as illegal;
6. to disburse wages to the workers during the lock-out period from 30-11-2005 to 29-12-2005 and
7. the claim for wages for 25-11-2005 and 26-11-2005 (the days on which the workers have actually worked;) are fair and reasonable to be considered by the management of Malakkappara Estate, Tata Coffee Limited, favourably ? If not, what reliefs the workers are eligible for ?"

**Malakkappara Estate Temporary
Workers List**

Sl. No.	Name	P.F. No.	(1)	(2)	(3)
			(1)	(2)	(3)
1	Murugan	11283	1	Murugan	11283
2	Rekni	11404	2	Rekni	11404
3	Suriakumar	11421	3	Suriakumar	11421
4	Sarala	11443	4	Sarala	11443
5	Sakayameri	11788	5	Sakayameri	11788
6	Saravanan	12023	6	Saravanan	12023
7	Muthulakshmi	12943	7	Muthulakshmi	12943
8	Amina	12949	8	Amina	12949
9	Lakshmi	12226	9	Lakshmi	12226
10	Ghinnapparaj	13418	10	Ghinnapparaj	13418
11	Nataraj	13525	11	Nataraj	13525
12	Pathumma	13605	12	Pathumma	13605
13	Murugavel	13613	13	Murugavel	13613
14	Velayudhan	13638	14	Velayudhan	13638
15	Prasanth	13646	15	Prasanth	13646
16	Venkitachalam	13673	16	Venkitachalam	13673
17	Suganthi	14074	17	Suganthi	14074
18	Padmini	14090	18	Padmini	14090
19	Saroja	14153	19	Saroja	14153
20	Velayudhan	13424	20	Velayudhan	13424
21	Rajamina	14362	21	Rajamina	14362
22	Thangaraj	14363	22	Thangaraj	14363
23	Packiam	14374	23	Packiam	14374
24	Rejina	14375	24	Rejina	14375
25	Kokila	14385	25	Kokila	14385
26	Muthulakshmi	14388	26	Muthulakshmi	14388
27	Kalaiselvi	14498	27	Kalaiselvi	14498
28	Meri	14511	28	Meri	14511
29	Annakodi	14513	29	Annakodi	14513
30	Mohan	14530	30	Mohan	14530

(1)	(2)	(3)
31	Akkamma	14532
32	Mani	14535
33	Sudha	14541
34	Rani	14547
35	Malarkodi	14550
36	Lakshmi	14561
37	Pittan	14564
38	Udayasooriyan	9533
39	Anchalai	10146
40	Ghinthulakshmi	10186
41	Sali	10600
42	Moorthi	14569
43	Dharmaraj	14570
44	Rajendran	14587
45	Selvi	14588
46	Ananda	14590
47	Pandimany	14593
48	Murukesh	14597
49	Sekar	14604
50	Arukkan	14615
51	Ravi	6671
52	Muthuchami	8496
53	Sivaswamy	5810
54	Thirumoorthi	9063
55	Vijayan	14616
56	Jayachithira	14641
57	Ponraj	14642
58	Sivamma	14646
59	Guruswamy	14744
60	Nirmala	14747
61	Ratnamma	14757
62	Vijaya	14759
63	Deepa	14766
64	Klera	14802
65	Nagaraj	14804
66	Nila	14810
67	Rukkumani	14811
68	Mani	14812
69	Marutharaj	14821
70	Pandi	14828
71	Maheesh	14846
72	Ammasi	120199
73	Santhia	120235
74	Saranya	120407
75	Chinnappan	12547
76	Nataraj	120555
77	Muthayya	120557
78	Maniyan	120574
79	Selvi	124115
80	Pavathy	14090
81	Reenu	12426
82	Santhia	10160
83	Selvarani	10379
84	Lakshmi	14390
85	Kanakajothi	2772
86	Selvamani	13708
87	Murukeswari	10309
88	Sumathi	13647
89	Samuthirakkani	14829
90	Leelavathi	14737
91	Deepa	9826
92	Vasantha	6573
93	Saraswathi	13422

(1)	(2)	(3)	(1)	(2)	(3)
94	Chandramathi	13770	156	Ganesan	14740
95	Muthammal	9956	157	Suppalakshmi	14110
96	Puspakumari	10955	158	Malarkodi	14723
97	Pappathi	14623	159	Chinnathampi	140238
98	Devipuspurnam	13083	160	Balaji	13403
99	Shammyhathai	11409	161	Sreedevi	13402
100	Ponnani	12618	162	Kalarani	14820
101	Palaniammal	5749	163	Prakash	10857
102	Kasthoori	11824	164	Mathuswamy	13582
103	Santhia	13648	165	Dhanalakshmi	14768
104	Ayyappan	14730	166	Rajendran	14764
105	Mani	9171	167	Suresh	10525
106	Thirumalakumar	13682	168	Arokiaswamy	12715
107	Rajathi	13905	169	Velraj	14368
108	Manikantaprabhu	11999	170	Parvathy	2724
109	Suseela	13690	171	Kanthi	7006
110	Ponnarasu	12248	172	Ramer	6233
111	Solayammal	5981	173	Ramayi	6504
112	Mahalakshmi	10623	174	Jothi	5347
113	Mani	112416	175	Ayyappan	5696
114	Sivakumar	10486	176	Chinnamma	3311
115	Panneer	14081	177	Ramaraj	4730
116	Elsi	14665	178	Pazhaniammal	2391
117	Vanitha	13683	179	Arukathai	3306
118	Sathia	11103	180	Gopal	3785
119	Leatha	13896	181	Dasan	14256
120	Vennila	8328	182	Thangamani	2728
121	Premalatha	112539	183	Shanmugham	4571
122	Anpuselvi	14261	184	Joseph	2422
123	Selvam	112484	185	Chandran	1891
124	Velu	5152	186	Chermakani	8835
125	Kaladevi	14755	187	Sangeetha	14826
126	Ponni	11463	188	Radhika	4775
127	Malarkodi	14120	189	Manikantan	4739
128	Chandramoorthy	10484	190	Dhanraj	145160
129	Sulaiman	14624	191	Palaniammal	4738
130	Geetha	14736	192	Radha	140843
131	Ramesh	13664	193	Sasi	140319
132	Rajeswari	9520	194	Parthipan	5839
133	Balamurugan	10765	195	Komalam	2638
134	Sankar	14888	196	Jothimani	8882
135	Muthu	14197	197	Arokiamalar	13805
136	Suppalakshmi	14649	198	Kanakasupa	13661
137	Balakrishnan	8410	199	Jayameri	13662
138	Balan	10941	200	Punniaseelan	13731
139	Mahalakshmi	14069	201	Rajathi	13040
140	Parthimani	10920	202	Chami	13643
141	Paramasivaran	6289	203	Kumar	14741
142	Rajkumar	10592	204	Sankar	14742
143	Palaniyammal	8775	205	Esudas	14734
144	Chandrakala	9587	206	Sokhi	14845
145	Anandi	14649	207	Chandran	14842
146	Sathishkumar	14864	208	Devi	14544
147	Karuppawamy	10437	209	Kalairaj	14227
148	Vijayakumar	9774	210	Mukilvarman	14824
149	Malathi	14808	211	Subbaih	14367
150	Ramachandran	14875	212	Mohan	14524
151	Rajendran	10940	213	Ramakrishnan	14609
152	Johnson	12354	214	Nazeer	14817
153	Nirmala	10807	215	Salman	14968
154	Mariappan	11407	216	Siddique	13841
155	Kalidas	8776	217	Subha	10751
			218	Jaya	14885

(1)	(2)	(3)
219	Gayathri	120557
220	Mangamma	13082
221	Sathiaraj	103882
222	Rani	14547
223	Rajani	11404
224	Rajina	14374
225	Rajesh	13433
226	Manikantan	9546
227	Arokiaswamy	13667
228	Sakiameri	11788
229	Harikrishnan	14588
230	Chinthalakshmi	10186
231	Prasanth	13646
232	Mohan	12056
233	Sumithra	9923
234	Malarjodi	14550
235	Sarala	11443

Over and above this around 240-300 temporary workers are working in the new clearing (N.C.) division. They are from different parts of Tamilnadu like, Mudis, Valpara Sholayar Dam etc. Most of them are Sri Lankan workers.

(2)

G.O. (Rt.) No. 2826/2007/LBR.

Thiruvananthapuram, 17th September 2007.

Whereas, the Government are of opinion that an industrial dispute exists between the President, Ashtamichira Service Co-operative Bank Ltd. No. 325, Ashtamichira P. O., Pin-680 731, Thrissur District and the workman of the above referred establishment Sri C.P. Rajan, Chakkalackal Veedu, Mala, Mala Post, Pin-680 732 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether dismissal of Sri C. P. Rajan, Attender from the service of Ashtamichira Service Co-operative Bank Ltd. No. 325 by the management is justifiable? If not, what relief he is entitled to?"

(3)

G. O. (Rt.) No. 2915/2007/LBR.

Thiruvananthapuram, 27th September 2007.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Managing Director, Kannan Devan Hills Plantations Company (Pvt.) Limited, Munnar P.O., Idukki District, (2) Manager, Chenduvavarai Estate, K.D.H.P. Company (Pvt.) Limited, S.P. Puram P. O., Munnar, Idukki District and the workmen of the above referred establishment represented by the President, South Indian Plantations Workers Union (I.N.T.U.C.), Munnar P.O., Idukki District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication:

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

(1) "Whether the termination of service of Sri Chelladurai, P.F. No. 2349, Tapalman of Chenduvavarai Estate, Munnar is justifiable or not? (2) "If not, what are the reliefs entitled to him?"

By order of the Governor,

*S. SIV EAPEN,
Under Secretary to Government.*